

SUPERVISORY RANGE CONSERVATIONIST

DEFINITION: Under general direction, performs work of considerable difficulty in supervising, coordinating and implementing range conservation and natural resource management plans of the Navajo Nation; the area of assignment encompasses a wide number of range management complications; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Performs complete range management analysis using prescribed range management plans, reports, etc.; coordinates, monitors and provides supervisory guidance; advises on technical problems referred from field operating units; serves as the key point of contact for gathering program data; handles special grazing and stock handling problems; initiates action on critical watershed protection or soil damage problems requiring constant monitoring, rehabilitating range brush and plant depletion.

Advises and studies exceptional depletion of range land, damaged soil problems, extreme variation in rainfall; resolves highly sensitive grazing disputes resulting from multiple family use; deals with cohesive groups resisting acceptance of range conservations plans; reconciles disagreements through joint action with district grazing committees, concerned federal agencies and concerned communities; provides technical assistance on soil and water conservation projects.

Assures program responsibilities are in compliance with department and division objectives; organizes and makes administrative decisions that may significantly impact the respective program, such as personnel, budget, procurement or similar administrative responsibilities; develops and implements internal control mechanisms, procedures and guidelines to maintain program accountability; interacts with various government agencies engaged in similar program objectives.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of range management methods, techniques and measures sufficient to adapt conservation practices to range and agricultural conditions.

Knowledge and skill sufficient to advise landusers of the techniques of range management.

Professional knowledge of a broad range of soil and range conservation principles and techniques to analyze complex natural resource factors.

Knowledge of related physical sciences including soils and plant science, hydrology, and forestry. Knowledge to logically organize and present appropriate data supporting conservation plans and objectives.

Knowledge of range management legislation and policies and grazing management practices.

Knowledge of modern principles and practices of program operations, planning and supervision.

Skill in establishing and maintaining sound, effective relationships with varied backgrounds.

Skill in communicating effectively, act promptly and use good judgment in emergencies, deal tactfully with and inspire public confidence while enforcing rules and regulations.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work is performed both indoors and outdoors with exposure to a variety of adverse weather conditions. Manual dexterity in the operation of tools and the ability to lift objects weighing up to 100 lbs. Work may at times be strenuous, requiring continuous physical effort for long periods.

THE NAVAJO NATION

Class Code: 3176
Natural Resources and Parks Series
Resource Protection Group
Overtime Code: Exempt
Pay Grade: 66

SUPERVISORY RANGE CONSERVATIONIST

MINIMUM QUALIFICATIONS: A Bachelor's degree in Range Conservation, Agronomy, Hydrology or a closely related field; and four (4) years of increasingly responsible experience in range conservation and management, soil science or ecology, one (1) year of which must have been in a supervisory capacity; or an equivalent combination of education, training and experience which provides the capabilities to perform the described duties.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.